

### Lesson At A Glance

<b>Length</b>	1 hour
<b>Learning Objectives</b>	<p>Students will:</p> <ul style="list-style-type: none"> <li>• identify responsibilities for safety in the classroom</li> <li>• identify ownership of responsibility for safety</li> <li>• recognize employer and worker responsibilities in the workplace</li> </ul>
<b>Teaching Strategies</b>	<ul style="list-style-type: none"> <li>• in-class discussion</li> <li>• cooperative groups</li> <li>• critical thinking</li> <li>• questioning</li> <li>• group presentation</li> </ul>
<b>Equipment/Instructional Aids</b>	<ul style="list-style-type: none"> <li>• overhead projector (prepare overhead transparencies)</li> <li>• flipchart/whiteboard</li> <li>• Student Handouts (photocopy for students)</li> </ul>
<b>Assessment Strategy</b>	<ul style="list-style-type: none"> <li>• brainstorming activity</li> <li>• case studies (scenarios)</li> </ul>

### Lesson Breakdown

10 min.	Introductory Activity - Responsibilities in the Classroom
20 min.	Group Learning Activity - Employer Responsibilities
25 min.	Learning Activity - Responsibilities for Safety Scenarios
5 min.	Conclusion

## Purpose

This module is designed to introduce students to employer and worker responsibilities for safety.

## Learning Objectives

Students will be able to:

- identify responsibilities for safety in the classroom
- identify ownership of responsibility for safety
- recognize employer and worker responsibilities in the workplace

## Duration

**1 hour**

## Instructional Materials

### Overhead Transparencies

(produce overhead transparency)

1. Rights and Responsibilities

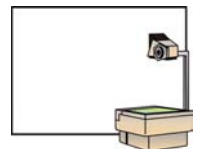
### Student Handouts

(photocopy for students)

1. Rights and Responsibilities
2. Rights and Responsibilities Sample
3. Responsibilities for Safety Scenarios (2 pages)

### Equipment

1. Overhead Projector and screen
2. White board or flipchart and paper
3. Markers



## Note to Teacher

This activity will help the students think about the potential hazards that exist in their classroom and who is responsible for ensuring safety in the classroom. It is important for students to understand that safety on the job is the responsibility of the employer, supervisor and the worker.

### Introductory Activity - 10 min.

#### Ask

Who is responsible for ensuring safety in the classroom?

What rights do the students have?

What responsibilities do the students have?



#### Suggested Response

- the teacher
- the school
- the principal
- the students

**Display Overhead #1.** List the rights and responsibilities of students and the school (teacher and administrator) for safety.

**Ask** for responses from students.

**Refer** to next page for Answer Key.

Rights and Responsibilities	
Rights	
Student: (what I have a right to expect)	Student:
Teacher (School): (what they have a right to expect of me)	Teacher (School):
<small>Grade 9 - Responsibilities for Safety - Overhead #1</small>	

**Introduction - continued**

**Teacher's Answer Key**

<b>Rights</b>	<b>Responsibilities</b>
<p>Student:</p> <ul style="list-style-type: none"> <li>• A safe clean environment</li> <li>• Safety training: (i.e.: fire, earthquake drills and evacuation procedures, first-aid station)</li> <li>• Tools, desks, chairs, in good repair</li> <li>• To be treated respectfully</li> </ul>	<p>Student:</p> <ul style="list-style-type: none"> <li>• Arrive on time</li> <li>• Follow safety rules</li> <li>• Report all hazards to teacher</li> <li>• Treat others with respect</li> <li>• Pay attention</li> </ul>
<p>School: (Teacher)</p> <ul style="list-style-type: none"> <li>• To be treated respectfully</li> <li>• To have equipment handled with care and to have any hazards reported to them</li> </ul>	<p>School: (Teacher)</p> <ul style="list-style-type: none"> <li>• Provide safety training</li> <li>• Have clear class rules and safety procedures posted in class</li> <li>• Ensure all students are properly trained in emergency procedures</li> <li>• Ensure all students are treated respectfully</li> </ul>

**Group Learning Activity - 20 min.**

Note to Teacher:

In this activity, students will identify the rights and responsibilities employers and workers have towards safety.

**Distribute Student Handout #1.**

Name _____		Date _____	
<b>Rights and Responsibilities</b>		Job/Activity _____	
<b>Rights</b>		<b>Responsibilities</b>	
Employee: (what I have a right to expect)		Employee:	
Employer/Supervisor: (what they have a right to expect of me)		Employer/Supervisor:	
<small>Grade 9 - Responsibilities for Safety - Student Handout #1</small>			

**Comment**

We are now going to think about what rights and responsibilities employers and workers have towards safety.

**Divide** class into groups of 4 - 5.

**Ask** groups to choose a job that they do or may do in the future (garden worker, busboy, warehouse worker, kitchen worker, babysitter, etc.)

**Group Learning Activity - continued**

**Ask** groups to complete Handout #1 (Rights and Responsibilities worksheet) by answering the following questions:

- What do I have the right to expect from my employer?
- What responsibilities do I have?
- What does my employer have the right to expect from me?
- What responsibilities does my employer have?

**Facilitate** each group to report their findings to class.

**Distribute** Student Handout #2 to students as an example after each group has reported their findings.

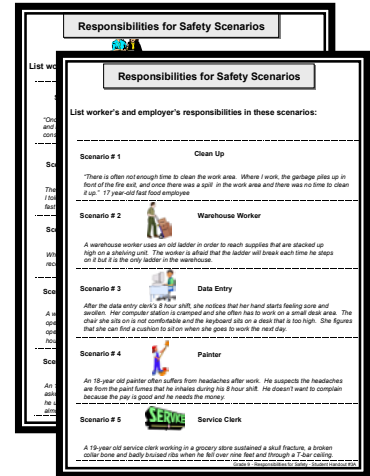
Name _____		Date _____	
Rights and Responsibilities		Job/Activity	MacDonald's
Rights		Responsibilities	
<p>Employee: (what I have a right to expect)</p> <ul style="list-style-type: none"> <li>• Clean safe working environment</li> <li>• Tools and equipment in good repair</li> <li>• Safety training</li> </ul>	<p>Employee:</p> <ul style="list-style-type: none"> <li>• Maintain work environment</li> <li>• Maintain tools and equipment</li> <li>• Report needed repairs</li> <li>• Follow safety rules and procedures</li> <li>• Wear protective equipment</li> </ul>		
<p>Employer/Supervisor (what they have a right to expect of me)</p> <ul style="list-style-type: none"> <li>• Worker arrives on time</li> <li>• Worker reports hazards</li> <li>• Worker follows safety procedures</li> <li>• Worker comes well rested, not impaired, and prepared to work</li> </ul>	<p>Employer/Supervisor</p> <ul style="list-style-type: none"> <li>• Provide training</li> <li>• Correct hazards promptly</li> <li>• Ensure worker follows proper procedures</li> <li>• Create incentives</li> </ul>		

Grade 9 - Responsibilities for Safety - Student Handout #2

**Scenarios Learning Activity - 25 min.**

**Divide** class into groups of 2 to 3 students.

**Distribute** Student Handout 3A and 3B (Responsibilities Scenarios) to each group. Assign each group one or more Scenario numbers to work on.



**Ask** groups to brainstorm and list the responsibilities of the worker and employer in the scenario. Student can record results on flipchart paper.



**Facilitate** group activities. Encourage students to be thorough when brainstorming both the worker's and employer's responsibilities for a safe work environment. Refer to next page for answer key.



**Ask** each group to **present** the results of their findings to the class.

**Worker and Employer Responsibilities**

Teacher's  
Answer  
Key

<b>Scenario #</b>	<b>Worker Responsibilities</b>	<b>Employer Responsibilities</b>
1	<ul style="list-style-type: none"> <li>• report that it is unsafe to block fire exit</li> <li>• clean up spills as other workers can slip and fall</li> <li>• wear rubber shoes if working in slippery work area</li> <li>• organize time accordingly</li> <li>• follow safety rules and procedures</li> </ul>	<ul style="list-style-type: none"> <li>• ensure fire exit is clear for emergency access</li> <li>• ensure work area is safe and clean</li> <li>• provide training</li> <li>• correct hazards promptly</li> <li>• supervise workers</li> </ul>
2	<ul style="list-style-type: none"> <li>• report unsafe work conditions (ladder)</li> <li>• do not put yourself at risk (falling off ladder)</li> <li>• follow safety rules and procedures</li> </ul>	<ul style="list-style-type: none"> <li>• repair or replace old ladder if unsafe</li> <li>• properly train and supervise workers and work activities</li> <li>• regularly inspect equipment</li> <li>• ensure workers report unsafe conditions</li> </ul>
3	<ul style="list-style-type: none"> <li>• take stretch breaks from computer</li> <li>• report injuries to supervisor</li> <li>• report ergonomic issues to supervisor</li> <li>• follow safe work procedures</li> </ul>	<ul style="list-style-type: none"> <li>• ensure work station is ergonomically correct for worker</li> <li>• record and report worker injuries</li> <li>• ensure staff take regular breaks from computer</li> </ul>
4	<ul style="list-style-type: none"> <li>• wear personal protective equipment</li> <li>• follow safe work procedures</li> <li>• report headaches to supervisor</li> </ul>	<ul style="list-style-type: none"> <li>• provide proper breathing protection from paint fumes</li> <li>• ensure adequate air flow in work environment and regularly monitor it</li> <li>• report worker injuries</li> <li>• provide proper worker training</li> </ul>
5	<ul style="list-style-type: none"> <li>• ensure safe work procedures are followed</li> <li>• ensure work is conducted with proper fall protection</li> <li>• do not overextend or reach for items</li> <li>• report unsafe conditions</li> </ul>	<ul style="list-style-type: none"> <li>• provide training for workers</li> <li>• ensure workers are supervised</li> <li>• ensure fall protection is worn when required</li> <li>• correct hazards promptly</li> <li>• regularly inspect work area</li> </ul>
6	<ul style="list-style-type: none"> <li>• follow safe work procedures for violence in the workplace</li> <li>• do not argue with customers</li> <li>• report violent situations</li> <li>• do not provoke angry customers</li> </ul>	<ul style="list-style-type: none"> <li>• ensure workers do not provoke argument from customers</li> <li>• provide violence in the workplace training for workers</li> <li>• ensure workers are treated with respect</li> <li>• ensure violence in workplace regulations are adhered to</li> </ul>

**Worker and Employer Responsibilities**

Teacher's  
Answer  
Key

7	<ul style="list-style-type: none"> <li>do not wear protective gloves if there are holes</li> <li>report unsafe conditions</li> <li>follow safety rules and procedures</li> </ul>	<ul style="list-style-type: none"> <li>correct hazards promptly by providing oven mitts without holes</li> <li>ensure worker follows proper work procedures</li> <li>ensure workers do not take risks with their safety</li> </ul>
8	<ul style="list-style-type: none"> <li>do not perform work activities without adequate training</li> <li>ensure proper work procedures are followed</li> <li>ask for assistance, if required</li> </ul>	<ul style="list-style-type: none"> <li>provide adequate training and supervision for workers</li> <li>investigate unsafe conditions</li> <li>correct unsafe work conditions</li> <li>provide assistance to workers if required</li> </ul>
9	<ul style="list-style-type: none"> <li>ask for assistance if required</li> <li>do not operate equipment without adequate training</li> <li>follow safe work procedures</li> </ul>	<ul style="list-style-type: none"> <li>provide proper training</li> <li>ensure equipment is operated according to safe work procedures</li> <li>provide assistance if required</li> <li>ensure proper training and supervision</li> </ul>
10	<ul style="list-style-type: none"> <li>ask for bins that can be carried properly</li> <li>follow safe work procedures</li> <li>ask for assistance, if required</li> </ul>	<ul style="list-style-type: none"> <li>provide bins that are in working condition</li> <li>ensure workers follow safe work procedures</li> <li>correct hazards or unsafe conditions</li> <li>provide training and supervision</li> </ul>

**Conclusion - 5 min.**

**Conclude / Reflect**

The safety of workers is everyone's job. Workers and employers play an crucial role in ensuring a safe workplace. Remember your responsibilities as a worker and don't be afraid to ask questions.

If you have any questions that your employer can't answer, call the Worker's Compensation Board Prevention Information Line at (604)276-3100, toll free in BC at 1-888-621-7233 or visit [www.worksafebc.com](http://www.worksafebc.com)

